NMC Board of Regents
Board Member's Code of Conduct

The Board is committed to effective decision-making and, once a decision has been made, speaking with one voice. Toward this end board members will:

- Speak from broad Board of Regents and community interests.
- Speak for themselves ("my own thinking on this is that . . . ") rather than for a group of members.
- Express additional or alternative points of view and invite others to do so too.
- Refrain from "lobbying" other board members outside of board meetings that might have the effect of creating factions and limiting free and open discussion.
- On important issues, be balanced in one’s effort to understand others and to make oneself understood.
- Once made, support, indeed defend, board decisions, even if one’s own view is a minority one.
- Not disclose or discuss differences of opinion on the board outside of board meetings, especially with staff, volunteers, or community members. (For this reason information on who votes for and against any particular motion will not be recorded in meeting minutes unless a board member requests it.)
- Respect the confidentiality of information on sensitive issues, especially in personnel matters.
- Refrain from speaking for the college unless authorized to do so.
- Disclose one’s involvement with other organizations, businesses, or individuals where such a relationship might be viewed as a conflict of interest (See Conflict of Interest Policy 1022).
- Refrain from giving direction, as an individual board member, to the President or any NMC employee.
- Not undermine the President’s authority by seeking information informally and directly from employees for the purpose of evaluating the President's performance (See Periodic Review and Evaluation of the President Policy 1017).

Member Signature ___________________________ Date ____________

BOR Chair Signature ___________________________ Date ____________