



NORTHERN MARIANAS COLLEGE

Faculty Senate

Meeting Minutes

February 18, 2011 • 11:00 a.m.
Business Dept. Conference Room

- I. The meeting was called to order at 11:03 a.m.
 - A. Members Present: Larry Lee, Lyte Chapap, John Cox, John Griffin, Joan Dubrall, Theresa Taylor, Matthew Pastula and Amanda Angel

- II. Review/Adoption of Agenda
 - A. The agenda was unanimously adopted.

- III. Review/Adoption of October 29, 2010 Faculty Senate Meeting Minutes
 - A. The minutes were unanimously adopted.

- IV. Review/ Long-term Employment Stability/ Tenure
 - A. Larry will contact and invite a Union representative from the Guam Teachers Union to discuss the advantages, disadvantages, procedures, etc. of forming a union.

- V. Faculty Performance Evaluation Review
 - A. The Faculty Senate will form a committee to review and make recommendations to improve the current Faculty Performance Evaluation System.
 - B. Members to serve on this committee will be solicited at the upcoming February 25 Faculty Assembly.

- VI. Faculty Handbook
 - A. John Griffin volunteered to research the current status of the Handbook and other institution's Faculty Handbooks. Interested faculty will be invited to participate in updating the Handbook at the upcoming Faculty Assembly.

- VII. New Faculty Mentorship Program
 - A. Mathew Pastula presented a draft New Employee Mentorship Policy.
 - B. The members were unanimously in favor of the concept.
 - C. The item will be discussed at the upcoming Faculty Assembly.

- VIII. ACCJC Standard II.A.7.a
 - A. The members discussed ideas for demonstrating that we are meeting this standard and Recommendation #8, including embedding an item on the student course evaluation, conducting a midterm survey specific to this topic, and having faculty sign an affidavit indicating compliance.
 - B. The Standard and BOR Policy 3004 Academic Freedom and Responsibility will be discussed at the upcoming Faculty Assembly.

- IX. Proposal to change class schedule

- A. The members agreed to initiate a discussion on this at the upcoming Faculty Assembly.
- X. BOR Educational Programs Policies (3000 series)
 - A. Larry pointed out that these policies were being reviewed back in 2004-2005, and no further action has been taken. He will address this issue with the Dean of APS.
- XI. Review of Proposed Student Records Policies and Procedures
 - A. The members agreed to address this at the next Faculty Assembly.
- XII. Schedule for next Faculty Assembly
 - A. The next Faculty Assembly will be held on Friday, February 25, at 11:00 a.m.
- XIII. The meeting adjourned at 11:45 a.m.