



College Council

THE DULY RECOGNIZED PARTICIPATORY GOVERNANCE COMMITTEE OF THE
NORTHERN MARIANAS COLLEGE

Agenda

Wednesday, May 20, 2020

10:00 a.m. via zoom

Attendance: Amanda Diaz, Konrad Reyes, Randy Yates, Polly Masga, Alexis Cabrera, Mary Tsang, Jerome Ortiz, Renedel Buno, Eloise Enrico Lopez, Kimberly Bunts-Anderson, Patricia Coleman, Daisie Camacho-Renguul

- I. **Call to Order**
- II. **Review and Adoption of Agenda**
- III. **PUBLIC COMMENTS** - Individuals may orally testify on items on this agenda during the Public Comment Period. Written Testimony is also accepted. Testifiers are requested to limit their testimony to five (5) minutes.
- IV. **Old Business:**
 - A. Furlough, layoff, and reduction-of-force (RIF) policy
 1. Reference to the document
 2. Addressing questions regarding this
 3. 401k and Insurance = procedure states that benefits the college will have full discretion to continue or not. Depends on finance.
 4. Life insurance concerns.
 - a) If NMC can negotiate that employees can continue plan
 - b) Government on IAC. Group policy and not an individual policy. If you decided to stay as a group, you can still keep. If you cancel individually, can't come back into the group.
 5. Motion has been restated. To vote on policy as presented with requested that life insurance continuity for furloughed employees be put into consideration and in procedures.
 6. The Furlough, layoff, and reduction-of-force (RIF) policy was passed with the life insurance continuity recommendation.
 - B. College Council By-Laws
- V. **New Business**
 - A. Digital Content Accessibility Policy
 1. To show what institution is committed to providing equal access to digital content especially for people with disabilities. To make sure that it is compliant with Rehabilitation Act of Section 508. Following world wide web consortium.
 2. Holding webinars and providing learning for community
 3. To be applied to the new website

4. Is there an explanation to access legacy documents
 5. Policy has been passed by College Council
- B. Secretary Nominations
1. Simon Necesito nominated as secretary for College Council
 2. Simon Necesito is now the secretary for College Council
- C. Minimum Qualifications Requirements (MQR) for Adult Basic Education and Prior Learning Assessment
1. MQRs will be due by June 5th to Konrad
- D. Next College Council Meeting
1. Proposal to have meeting on June 3rd, Wednesday at 10am

VI. Comments/Announcements

VII. Adjournment

- A. Meeting was adjourned as of 11:22pm.