

Faculty Senate Minutes February 26, 2016 11:30 a.m. BOR

I. Call to Order

Attendance:

Faculty Senate

**Amanda Diaz- President/At Large
Kimberly Bunts-Anderson/At Large
Ajani Burrell – Senator/At Large
Rosaline Cepeda – Senator/SOE
Johnny Aldan - Vice President
Richard Waldo – Senator/ At Large**

Other Attendees:

Acting President – Dave Attao

I. Update on Budget Request/Salaries

Acting President Dave – Updated on the Board’s budget requests for 2016/2017. President Attao explained how the budget is going to be presented to the government.

Amanda Diaz- Described the Requests that were approved.

Acting President- Described priorities and plan to focus specifically on inequities and ranking.

Rosaline Cepeda- States that it is important that we elicit the college community to support our requests on the hill.

II. New Business: Scheduling for Ranking Proposal.

Acting President – Dave Attao stated that he would like to have a clear transparent ranking proposal from the faculty

Amanda Diaz- stated that she has received access to the data from HR.

Kimberly Bunts-Anderson- requested if we should divide the old proposal into separate sections faculty and staff rather than attempting to put them together as the old proposal had.

Ajani Burrell- Clarifies that we are focused only on the faculty ranking and not staff ranking.

Acting President- Dave Attao concurred stating that staff would be working on their own ranking and promotion information. He states that he would like the proposal for faculty in the next week or two.

Amanda Diaz commented that the staff had been very supportive of the initiative. However they did not include a request for a ranking system to the Board thus it was not included in the agenda.

Richard Waldo stated that it was important to include a budget with the request that outline explicitly where the funding would go. He requested information on current faculty and their length of service to NMC.

Amanda Diaz said she had the information however the information could not include names and identifying information of specific faculty due to privacy issue.

Adjani Burrell- Stated that it should be sufficient to view the data and the names weren't needed.

Kimberly Bunts-Anderson- Suggested that we collect the information and give the numbers to Richard to develop for the budget.

Richard Waldo – Said that he could do it.

Acting President- Dave Attao summarized that he was in support of the raises and titles and that it was long overdue. However to get it through and it approved we need to write a proposal that is very clear.